

Chief of production

Do you have experience in fermentation, process development, and formulation?
Are you passionate about sustainability and have leadership experience?
Then you might be our new colleague!

Nordic microbes A/S, formerly Bloomix A/S, is a Danish biotech company dedicated to green transition in agriculture. We make and sell agricultural products, that contain carefully selected, natural, and beneficial microorganisms. Our goal is to replace pesticides and synthetic fertilisers with microbial solutions, making future farming more sustainable, profitable, and productive.

During the last four years, we have secured €9M in funding, set up cutting-edge laboratories and a pilot fermentation plant. As of 2025, our team counts 22 employees with different backgrounds within engineering, microbiology, farming, marketing and finance.

Our first product, SeedSpeed®, was successfully launched in spring 2023, and we have several new products in the coming years. We sell to farmers and seed distributors in Denmark and Sweden and we have just entered the UK market.

We are looking for an experienced chief of production to lead our production team, optimize our manufacturing processes, and ensure that we meet the demands of an expanding market. In this role, you will oversee production planning, quality control, supply chain management, and the efficient scaling of our operations. You will work closely with other departments to streamline processes and maintain the high standards of sustainability and quality that define our products.

Key Responsibilities

- Lead our production team within the areas of manufacturing, process development, formulation, and research.
- Ensure good collaboration between the R&D, production, and commercial teams.
- Develop and execute a production strategy that aligns with our vision, growth and market demand.
- Oversee the production team's contribution to the development of new biostimulants, from concept to commercialisation.
- Work closely with CMOs to scale production while maintaining product viability and efficacy.
- Drive the company's efforts in fermentation, downstream processing, formulation, packaging and delivery.
- Oversee and drive the expansion of production facilities as the company grows.
- Contribute to key strategic decisions as part of the management team.
- Participate actively in the overall development of the company.

Qualifications

To be considered for the position, you must have:

- Masters degree in Engineering, Biotechnology, or related.
- Experience from a similar role with leadership responsibility.
- strong, practical experience with production processes within biotech, pharmaceuticals, food industry or similar.
- Previous experience with regulatory requirements and compliance in a production environment.

As a person, you are helpful, open-minded and have a positive attitude. You must be a good multi-tasker, and it is important that you are a strong coordinator and can prioritise your time and tasks well. You are also passionate about sustainability and want to make a positive impact on the world.

Why choose Nordic Microbes?

- Join an innovative, fast-growing company that is a leader in the green transition for agriculture.
- Work with great colleagues in a positive, collaborative work environment.
- Be part of a flat leadership structure, where teamwork and co-decision making are emphasized.
- Work a maximum 37-hours/week, and have additional paid vacation.
- Opportunities for professional growth and development in a rapidly expanding company.

Apply

To apply for the position, please submit your application to job@nordicmicrobes.dk by 1/4-2025.

Include the following:

- Letter of application and CV with references
- DiSC profile from a former employment or from <https://professionalleadershipinstitute.com/disc-assessment/>
- Other documents, if relevant

The position is full time, on-site at the DK office, and available as of August 1st.

If you would like to know more about us, or the position, please view our website and contact:

Ebbe Fink Andersen

efa@nordicmicrobes.dk

