

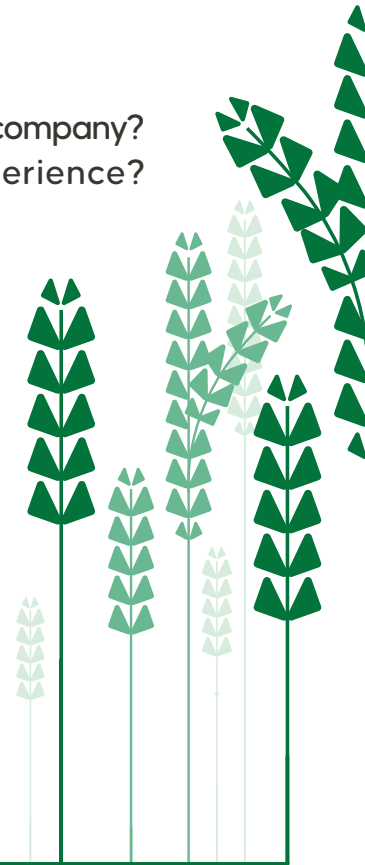
Head of finance / CFO

Do you have the experience to lead the financial strategy at a growing company?
Are you passionate about sustainability and have leadership experience?
Then you might be our new colleague!

Nordic microbes A/S, formerly Bioomix A/S, is a Danish biotech company dedicated to green transition in agriculture. We make and sell agricultural products, that contain carefully selected, natural, and beneficial microorganisms. Our goal is to replace pesticides and synthetic fertilisers with microbial solutions, making future farming more sustainable, profitable, and productive.

During the last four years, we have secured €9M in funding, set up cutting-edge laboratories and a pilot fermentation plant. As of 2025, our team counts 22 employees with different backgrounds within engineering, microbiology, farming, marketing and finance.

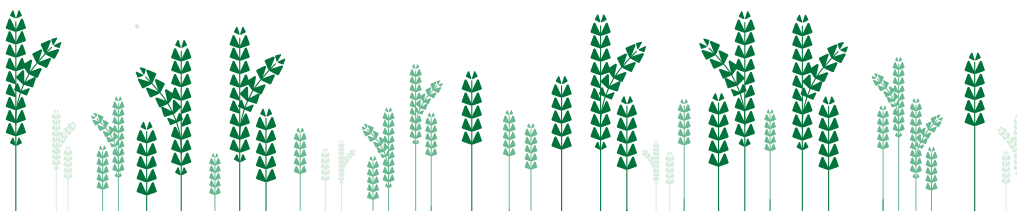
Our first product, SeedSpeed®, was successfully launched in spring 2023, and we have several new products under development that will be launched in the coming years. We sell to farmers and seed distributors in Denmark and we have just entered the Swedish and UK markets.



We are looking for a new colleague, who is highly motivated, collaborative, and eager to make an impact. You will join and lead our financial department, playing a key role in managing and optimizing our financial operations as we continue to grow and expand.

Key Responsibilities

- Lead the finance and accounting team, fostering their professional growth and development.
- Prepare financial models and forecasts.
- Oversee the company's financial operations.
- Ensure that financial transactions, policies, and procedures align with the organization's short- and long-term objectives.
- Develop and execute the company's financial strategy, covering long-term planning, forecasting, risk management, and investment strategies.
- Present financial statements to the CEO, Board of Directors, and key stakeholders.
- Support the company's efforts in relation to raising new capital.
- Ensure compliance with legal and regulatory requirements across all financial functions.
- Contribute to key strategic decisions as part of the management team.
- Contribute to the development of the company as part of the management team.



Qualifications

To be considered for the position, you must have:

- A master's degree in accounting, finance or related field.
- Experience from a similar senior financial managing role.
- Excellent knowledge of financial modelling, data analysis, risk management, and forecasting methods.
- Expertise in the use of financial management and accounting software.
- Strong leadership and organizational skills.
- Excellent communication and interpersonal skills.
- Strong ethical standards and high levels of integrity.

As a person, you are helpful, open-minded and have a positive attitude. You must be a good multi-tasker, a strong coordinator and able to prioritise your time and tasks. You are passionate about sustainability and want to make a positive impact on the world.

Why choose Nordic Microbes?

- Join an innovative, fast-growing company that is a leader in the green transition for agriculture
- Work with great colleagues in a positive, collaborative work environment.
- Be part of a flat leadership structure, where teamwork and co-decision making are emphasized.
- Work a maximum 37-hours/week, and have additional paid vacation.
- Opportunities for professional growth and development in a rapidly expanding company.

Apply

To apply for the position, please submit your application to job@nordicmicrobes.dk by 1/4-2025.

Include the following:

- Letter of application and CV with references
- DiSC profile from a former employment or from <https://professionalleadershipinstitute.com/disc-assessment/>
- Other documents, if relevant.

The position is full time, on-site at the DK office, and available as of August 1st.

If you would like to know more about us, or the position, please view our website and contact:

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